



# Diverse by Design

Wednesday, 02 November, 2022 | Vol. 7

Culture Transformation | Strategic Planning | Leadership Development | Organizational Assessment



## Wellbeing & Care Management An Interview of Andréa Hawkins

Watch Cécile Dejoux, of Transformations Managériales & RH, interviewing our own Andréa Hawkins about Wellbeing & Care Management



## Transgender Awareness Week

Observed this year from November 13-19 and culminating with Transgender Remembrance Day on Nov. 20th, Transgender Awareness Week brings attention to the transgender community through education and advocacy around the issues they face. There's no one way to be transgender, just as there is no single aspect of people who ascribe to a religion or identify with a certain race. The more transgender people become visible, others who are transgender feel comfortable living their truth. That said, acceptance is still a problem and many in the transgender community face discrimination, harassment and even violence. Understanding our differences begins with listening and understanding. Click on the link to learn more.



## World Kindness Day

Our willingness to listen, learn, lean-in and live is not only the basis for LCS' work, it represents understanding – the first act of kindness. World Kindness Day, introduced in 1998, is recognized in 28 countries, and this November 13, we challenge you to commit to be intentionally kind. Give a coworker a compliment, send a cheerful text to a relative, or do something kind for a stranger. It will make them smile and make the world a little bit better. Practice Random Acts of Kindness every day to improve your workplace culture and your wellbeing. Being kind builds team, engagement and belonging.

## Pioneering Consulting Business

LCS is honored to be recognized as one of the **Best Innovative Companies to Watch** in 2022, by CEO Views. We are proud to help leaders center humanity—aligning thought, speech, and action to create more inclusive workplaces



“Over the last three years, we have developed a robust library of tools, training, and methods to address various types of organizational and leadership challenges.”

## Upcoming Observances:

- Native American Heritage Month - November
- Dia de los Muertos - Nov 02
- Veterans Day - Nov 11
- World Kindness Day - Nov 13
- Transgender Awareness Week - Nov 13<sup>th</sup> - 19<sup>th</sup>
- International Day for Tolerance - Nov 16<sup>th</sup>
- Transgender Day of Remembrance - Nov 20<sup>th</sup>
- Thanksgiving - Nov 24<sup>th</sup>
- Small Business Saturday - Nov 26<sup>th</sup>
- Giving Tuesday - Nov 29<sup>th</sup>