



Diverse by Design

Wednesday, 19 October, 2022 | Vol. 6

Culture Transformation | Strategic Planning | Leadership Development | Organizational Assessment



Shout Out! CEO Roundtable Participants

Thanks to all the members of the LCS Community who participated in our CEO and DE&I Practice Leader Roundtables. We loved all the networking, hearing about your journeys and the strategies you are employing to create more diverse, equitable and inclusive workplaces. We are honored to be on the path with you all! If you have content, you'd like to share with the LCS Family, please send us your successes, challenges, and recommendations for reading or watching.



Welcome Back to the Leading Culture Solutions newsletter, where we are committed to creating a Community of Good! Each volume has information that is good to know and do, as we learn and grow together.

We are still figuring out our format, so we are trying a different look (again!) and welcome any feedback you'd like to share. Our goal is to inform and inspire, not overwhelm, and we hope this new look meets your needs.

Upcoming Observances:

- [National Disability Employment Awareness Month - October](#)
- [International Day of Nonviolence - October](#)
- [Global Diversity Awareness Month - October](#)
- [Breast Cancer Awareness Month - October](#)
- [Spirit Day - October 21](#)
- [Diwali - October 24](#)
- [Dwarfism Awareness Day - October 25](#)
- [Halloween - October 31](#)
- [Native American Heritage Month - November](#)
- [Dia de los Muertos - November 2](#)
- [Veterans Day - November 11](#)

"What divides us pales in comparison to what unites us"

— Edward Kennedy

Why Empathy at Work Matters

Putting people first is at the core of our work and recognizing the individual humanity of our colleagues is more critical now than ever before. Learn more about leaning into empathetic leadership and the benefits it can bring to your organization.

What's Your Plan for 2023?

As 2022 draws to a close and we start to imagine what the new year will bring, it is a great time to calendar strategic planning. Using agile methods, LCS will collaboratively and efficiently guide you to identify your North Star and gain organizational alignment on the path forward. Contact us info@leadingculturesolutions.com to set up a consultation.

Go Purple and Stand up for LGBTQ Youth

Each year on Spirit Day, millions go purple to support LGBTQ youth. On October 20, wear purple to participate and take the Spirit Day pledge against bullying at glaad.org/spiritday to show LGBTQ youth you've got their backs. Learn the facts about the challenges LGBTQ youth face and what you can do to make a difference.

Recognizing Diwali

Diwali, derived from the Sanskrit term dipavali, meaning "row of lights," is one of the major religious festivals in Hinduism, Jainism, and Sikhism. The multi-day festival, celebrated by billions worldwide, marks the beginning of the Hindu New Year. The third day of Diwali, Monday, October 24, 2022, is the main day of the festival.